UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 3, 2016

CHUY'S HOLDINGS, INC.

(Exact Name Of Registrant As Specified In Charter)

Delaware (State or Other Jurisdiction of Incorporation) **001-35603** (Commission

File Number)

20-5717694 (IRS Employer Identification No.)

1623 Toomey Rd. Austin, Texas 78704

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (512) 473-2783

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

The following information is intended to be furnished under Item 2.02 of Form 8-K, "Results of Operations and Financial Condition." This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, whether made before or after the date of this report, regardless of any general incorporation language in the filing. In a press release dated May 3, 2016, Chuy's Holdings, Inc. announced financial results for the Company's thirteen weeks ended March 27, 2016. The full text of the press release is furnished herewith as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit</u>	
<u>Number</u>	Description
99.1	Press release dated May 3, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CHUY'S HOLDINGS, INC.

By: /s/ Jon W. Howie

Jon W. Howie Vice President and Chief Financial Officer

Date: May 3, 2016

INDEX TO EXHIBITS

Exhibit Number 99.1

Description Press release dated May 3, 2016



Chuy's Holdings, Inc. Announces First Quarter 2016 Financial Results

AUSTIN, Texas, May 3, 2016 - Chuy's Holdings, Inc. (NASDAQ:CHUY) today announced financial results for the first quarter ended March 27, 2016.

Highlights for the first quarter ended March 27, 2016 were as follows:

- Revenue increased 16.8% to \$78.1 million from \$66.8 million in the first quarter of 2015.
- Comparable restaurant sales increased 3.2% as compared to the same period in 2015, the 23rd consecutive quarter of comparable restaurant sales growth.
- Net income increased 40.1% to \$4.5 million from \$3.2 million and net income per diluted share increased 42.1% to \$0.27 from \$0.19 in the first quarter of 2015.
- Restaurant-level EBITDA⁽¹⁾ increased 24.5% to \$15.9 million from \$12.8 million in the first quarter of 2015.
- Two new restaurants opened during the first quarter of 2016.
- ⁽¹⁾ Restaurant-level EBITDA is a non-GAAP measure. For a reconciliation of restaurant-level EBITDA to GAAP net income and discussion of why we consider it useful, see the "Reconciliation of Non-GAAP Measures" section of this release.

Steve Hislop, President and Chief Executive Officer of Chuy's Holdings, Inc. stated, "We delivered a strong start to 2016 by increasing our top line and diluted EPS by 16.8% and 42.1%, respectively. Our 3.2% increase in comparable restaurants sales marked the 23rd consecutive quarter of positive growth. Our first quarter results reflect the strength of our brand as we differentiate ourselves through our made-from-scratch, Tex Mex-inspired menu, commitment to value and upbeat, irreverent atmosphere."

Hislop concluded, "We continue to introduce our brand to more guests with the execution of our development plan. During the first quarter we opened two new restaurants and have opened three additional restaurants subsequent to quarter end. Our development plans remain on track to open 11 to 13 new restaurants in 2016. We will continue to focus on growing our footprint in larger, denser markets where we are confident that we can achieve high unit volumes and attractive unit level returns, while at the same time "backfilling" our smaller existing markets to continue to build brand awareness."

First Quarter 2016 Financial Results

Revenue increased \$11.2 million, or 16.8%, to \$78.1 million in the first quarter of 2016 compared to the first quarter of 2015. The increase was driven by \$10.0 million in incremental revenue from an additional 122 operating weeks provided by 12 new restaurants opened during and subsequent to the first quarter of 2015. This increase was partially offset by a decrease in revenue related to our non-comparable restaurants that are not included in the incremental revenue discussed above. Revenue for these non-comparable restaurants is historically lower as the restaurants transition out of the 'honeymoon' period that follows a restaurant's initial opening.

Comparable restaurant sales increased 3.2% in the first quarter of 2016 as compared to the same period in 2015. The increase in comparable sales was driven by a 2.1% increase in average check and a 1.1% increase in average weekly customers. The comparable restaurant base consisted of 54 restaurants during the first quarter of 2016.

Total restaurant operating costs as a percentage of revenue decreased to 79.6% in the first quarter of 2016 from 80.9% in the first quarter of 2015. This decrease was primarily driven by the impact of lower labor costs as a percentage of revenue related to increased efficiencies gained from internal initiatives, lower food costs as a percentage of revenue, particularly grocery, dairy and chicken costs, and lower operating costs related to lower insurance and utilities costs. The decrease was partially offset by higher occupancy costs.

Net income for the first quarter of 2016 increased 40.1% to \$4.5 million from \$3.2 million and net income per diluted share increased 42.1% to \$0.27 from \$0.19 in the first quarter of 2015.

Development Update

During the first quarter, two new Chuy's restaurants were opened in Woodbridge, VA and Lafayette, LA. Subsequent to the end of the first quarter, three additional Chuy's restaurants were opened in Fort Worth, TX, Cary, NC and Sterling, VA.

2016 Outlook

The Company has revised its fiscal year 2016 guidance and now expects its diluted net income per share to range from \$1.03 to \$1.07 versus a previous range of \$1.01 to \$1.05. The diluted net income per share guidance for fiscal year 2016 is based, in part, on the following annual assumptions:

- Comparable restaurant sales growth of approximately 2.0% for the remainder of the year;
- Restaurant pre-opening expenses of approximately \$5.0 million to \$5.9 million;
- General and administrative expenses of approximately \$17.2 million to \$17.8 million;
- An effective tax rate of approximately 29% to 31%;
- The opening of 11 to 13 new restaurants;
- Net capital expenditures (net of tenant improvement allowances) of \$33.0 million to \$38.0 million; and
- Annual weighted average diluted shares outstanding of 16.8 million to 16.9 million shares.

The following definitions apply to these terms as used in this release:

Comparable restaurant sales reflect changes in sales for the comparable group of restaurants over a specified period of time. We consider a restaurant to be comparable in the first full quarter following the 18th month of operations. Changes in comparable sales reflect changes in customer count trends as well as changes in average check.

Average check is calculated by dividing revenue by total entrées sold for a given time period. Average check reflects menu price influences as well as changes in menu mix.

Average weekly customers is measured by the number of entrées sold per week. Our management team uses this metric to measure changes in customer traffic.

Total restaurant operating costs includes cost of sales, labor, operating, occupancy and marketing costs.

Conference Call

The Company will host a conference call to discuss financial results for the first quarter of 2016 today at 5:00 p.m. Eastern Time. Steve Hislop, President and Chief Executive Officer, and Jon Howie, Vice President and Chief Financial Officer will host the call.

The conference call can be accessed live over the phone by dialing 800-776-0853 or for international callers by dialing 913-312-0398. A replay will be available one hour after the call and can be accessed by dialing 877-870-5176 or for international callers by dialing 858-384-5517; the passcode is 1743065. The replay will be available until Tuesday, May 10, 2016. The conference call will also be webcast live from the Company's website at www.chuys.com under the investors section. An archive of the webcast will be available through our website shortly after the call has concluded.

About Chuy's

Founded in Austin, Texas in 1982, Chuy's owns and operates 74 full-service restaurants across 15 states serving a distinct menu of authentic, made from scratch Tex Mex inspired dishes. Chuy's highly flavorful and freshly prepared fare is served in a fun, eclectic and irreverent atmosphere, while each location offers a unique, "unchained" look and feel, as expressed by the concept's motto "If you've seen one Chuy's, you've seen one Chuy's, including the nearest location, visit the Chuy's website at <u>www.chuys.com</u>.

Forward-Looking Statements

Certain statements in this release that are not historical facts, including, without limitation, those relating to our anticipated financial performance, are forward-looking statements that involve risks and uncertainties. Such statements are based upon the current beliefs and expectations of the management of the Company. Actual results may vary materially from those contained in forward-looking statements based on a number of factors including, without limitation, the actual number of restaurant openings, the sales at the Company's restaurants, changes in restaurant development or operating costs, such as food and labor, the Company's ability to leverage its existing management and infrastructure, changes in restaurant pre-opening expense, general and administrative expenses, capital expenditures, or our effective tax rate, changes in the number of diluted shares outstanding, strength of consumer spending, conditions beyond the Company's control such as weather, natural disasters, disease outbreaks, epidemics or pandemics impacting the Company's customers or food supplies, acts of war or terrorism and other factors disclosed from time to time in the Company's filings with the U.S. Securities and Exchange Commission. Investors should take such risks into account when making investment decisions. Stockholders and other readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. The Company undertakes no obligation to update any forward-looking statements, except as required by law.

Chuy's Holdings, Inc. Unaudited Condensed Consolidated Income Statements (In thousands, except share and per share data)

	Thi	een Weeks l	Weeks Ended March 29, 2015	
	March 27, 2016			
Revenue	\$ 78,	54 \$	66,829	
Costs and expenses:				
Cost of sales	19,	98	17,544	
Labor	25,	80	22,146	
Operating	10,:	56	9,331	
Occupancy	5,	05	4,480	
General and administrative	4,	33	4,084	
Marketing	:	83	535	
Restaurant pre-opening	1,	33	1,108	
Depreciation and amortization	3,	77	2,998	
Total costs and expenses	71,:	65	62,226	
Income from operations	6,	89	4,603	
Interest expense, net		15	47	
Income before income taxes	6,	74	4,556	
Income tax expense	1,	42	1,321	
Net income	\$ 4,	\$32	3,235	
Net income per common share:				
Basic	\$	27 \$	0.20	
Diluted	\$ (27 \$	0.19	
Weighted-average shares outstanding:				
Basic	16,503,2	26	16,449,682	
Diluted	16,803,7	56	16,689,562	

Chuy's Holdings, Inc. Unaudited Selected Balance Sheet Data (In thousands)

	Ma	March 27, 2016 December 27, 2015		cember 27, 2015
Cash and cash equivalents	\$	4,824	\$	8,529
Total assets		206,521		200,461
Long-term debt		—		—
Total stockholders' equity		138,041		133,057

Reconciliation of Non-GAAP Measures

We prepare our financial statements in accordance with GAAP. Within our press release, we make reference to non-GAAP restaurant-level EBITDA and restaurant-level EBITDA margin. Restaurant-level EBITDA represents net income plus the sum of general and administrative expenses, restaurant pre-opening costs, depreciation and amortization, interest and taxes. Restaurant-level EBITDA is presented because: (i) the Company believes it is a useful measure for investors to assess the operating performance of our business without the effect of non-cash depreciation and amortization expenses; and (ii) the Company uses restaurant-level EBITDA internally as a benchmark to evaluate its operating performance or compare our performance to that of our competitors. Additionally, the Company presents restaurant-level EBITDA because it excludes the impact of general and administrative expenses, which are not incurred at the restaurant level, and restaurant pre-opening costs, which are non-recurring at the restaurant level. The use of restaurant-level EBITDA thereby enables the Company and its investors to compare operating performance between periods and to compare our operating performance to the performance of the Company's competitors. The measure is also widely used within the restaurant industry to evaluate restaurant level productivity, efficiency and performance. The use of restaurant-level EBITDA as a performance measure permits a comparative assessment of our operating performance relative to our performance or that vary widely among similar companies. The Company presents restaurant-level EBITDA and performance or that vary widely among similar companies. The Company presents restaurant-level EBITDA margin for the same reasons it presents restaurant-level EBITDA.

The following table includes a reconciliation of net income to restaurant-level EBITDA (dollars in thousands):

		Thirteen Weeks Ended			
		March 2	March 27, 2016		rch 29, 2015
let income		\$	4,532	\$	3,235
Income tax provision			1,942		1,321
Interest expense			15		47
General and administrative			4,533		4,084
Restaurant pre-opening expenses			1,433		1,108
Depreciation and amortization			3,477		2,998
Restaurant-level EBITDA	-	\$	15,932	\$	12,793
estaurant-level EBITDA margin ⁽¹⁾	=		20.4 %		19.1 %

(1) Restaurant-level EBITDA margin is calculated by dividing restaurant-level EBITDA by revenue.

Investor Relations

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