## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): November 1, 2016

# **CHUY'S HOLDINGS, INC.**

(Exact Name Of Registrant As Specified In Charter)

Delaware (State or Other Jurisdiction of Incorporation) **001-35603** (Commission File Number) **20-5717694** (IRS Employer Identification No.)

1623 Toomey Rd. Austin, Texas 78704

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (512) 473-2783

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

The following information is intended to be furnished under Item 2.02 of Form 8-K, "Results of Operations and Financial Condition." This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, whether made before or after the date of this report, regardless of any general incorporation language in the filing.

In a press release dated November 1, 2016, Chuy's Holdings, Inc. (the "Company") announced financial results for the thirteen weeks ended September 25, 2016. The full text of the press release is furnished herewith as Exhibit 99.1 to this report.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

ExhibitNumberDescription99.1Press release dated November 1, 2016

#### SIGNATURES

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CHUY'S HOLDINGS, INC.

By: /s/ Jon W. Howie

Jon W. Howie Vice President and Chief Financial Officer

Date: November 1, 2016

#### INDEX TO EXHIBITS

Exhibit Number 99.1

## Description Press release dated November 1, 2016



## Chuy's Holdings, Inc. Announces Third Quarter 2016 Financial Results

AUSTIN, Texas, November 1, 2016 - Chuy's Holdings, Inc. (NASDAQ:CHUY) today announced financial results for the third quarter ended September 25, 2016.

#### Highlights for the third quarter ended September 25, 2016 were as follows:

- Revenue increased 15.8% to \$85.6 million from \$73.9 million in the third quarter of 2015.
- Comparable restaurant sales increased 0.3% as compared to the same period in 2015.
- GAAP net income increased to \$4.6 million, or \$0.27 per diluted share, from \$4.1 million or \$0.24 per diluted share in the third quarter of 2015. Third quarter 2016 results included \$0.4 million of closure costs related to one restaurant.
- Adjusted net income<sup>(1)</sup>, which excludes closure costs (net of tax), increased 19.7% to \$4.9 million, or \$0.29 per diluted share compared to GAAP net income of \$4.1 million, or \$0.24 per diluted share in the same period in 2015.
- Restaurant-level EBITDA<sup>(1)</sup> increased 8.5% to \$16.3 million from \$15.0 million in the third quarter of 2015.
- Three new restaurants opened during the third quarter of 2016.
- (1) Adjusted net income and restaurant-level EBITDA are non-GAAP measures. For reconciliations of adjusted net income and restaurant-level EBITDA to GAAP net income see the accompanying financial tables. For a discussion of why we consider them useful, see "Non-GAAP Measures" below.

Steve Hislop, President and Chief Executive Officer of Chuy's Holdings, Inc. stated, "Despite a challenging external environment, our third quarter results included double-digit increases in revenue and diluted net income per share. We were also pleased to continue our consecutive streak of comparable sales growth to 25 quarters despite lapping a strong increase of 4.2% in the prior year. We opened three new Chuy's restaurants during the third quarter and opened one additional restaurant early in the fourth quarter. With 10 restaurants open year-to-date, we are on pace to reach our goal of opening 12 new restaurants for 2016."

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#### Third Quarter 2016 Financial Results

Revenue increased \$11.7 million, or 15.8%, to \$85.6 million in the third quarter of 2016 compared to the third quarter of 2015. The increase was driven by \$13.0 million in incremental revenue from an additional 166 operating weeks provided by 15 new restaurants opened during and subsequent to the third quarter of 2015. This increase was partially offset by a decrease in revenue related to our non-comparable restaurants that are not included in the incremental revenue discussed above and the loss of seven operating weeks due to the closing of the Charlotte, NC location during the third quarter of 2016. Revenue for the non-comparable restaurants is historically lower as the restaurants transition out of the 'honeymoon' period that follows a restaurant's initial opening.

Comparable restaurant sales increased 0.3% in the third quarter of 2016 as compared to the same period in 2015. The increase in comparable sales was driven by a 1.1% increase in average check and a 0.8% decrease in average weekly customers. The comparable restaurant base consisted of 58 restaurants at the end of the third quarter of 2016.

Total restaurant operating costs as a percentage of revenue increased to 81.0% in the third quarter of 2016 from 79.7% in the third quarter of 2015. This increase was primarily driven by higher labor costs as a percentage of revenue due to new store labor inefficiencies and hourly labor rate inflation. The increase was partially offset by a decrease in food costs.

During the third quarter of 2016, the Company incurred \$0.4 million of closure costs related to the closing of one restaurant in Charlotte, North Carolina, which is expected to be relocated by the end of the year.

GAAP net income for the third quarter of 2016 increased to \$4.6 million, or \$0.27 per diluted share, compared to GAAP net income of \$4.1 million, or \$0.24 per diluted share in the third quarter of 2015.

Adjusted net income increased 19.7% to \$4.9 million, or \$0.29 per diluted share in the third quarter of 2016 compared to GAAP net income of \$4.1 million, or \$0.24 per diluted share in the third quarter of 2015. Please see the reconciliation from GAAP net income to adjusted net income in the accompanying financial tables.

#### **Development Update**

During the third quarter, three new Chuy's restaurants were opened in Chattanooga, TN, Winter Park, FL and San Marcos, TX. Subsequent to the end of the third quarter, one additional Chuy's restaurant was opened in Rockville, MD.



#### 2016 Outlook

The Company has reiterated its fiscal year 2016 guidance and expects its adjusted diluted net income per share to range from \$1.05 to \$1.08. The adjusted diluted net income per share guidance for fiscal year 2016 is based, in part, on the following annual assumptions:

- Comparable restaurant sales growth of approximately 1.0% to 1.4% which implies growth of approximately flat to 1.0% for the fourth quarter;
- Restaurant pre-opening expenses of approximately \$5.0 million to \$5.9 million;
- General and administrative expenses of approximately \$17.6 million to \$18.1 million versus a previous range of \$17.8 million to \$18.4 million;
- An effective tax rate of approximately 29% to 31%;
- The opening of 12 new restaurants;
- Net capital expenditures (net of tenant improvement allowances) of approximately \$33.0 million to \$35.0 million versus a previous range of \$33.0 million to \$38.0 million; and
- Annual weighted average diluted shares outstanding of approximately 16.9 million shares.

We are unable to present a quantitative reconciliation of adjusted diluted net income per share guidance to GAAP diluted net income per share guidance because information regarding total closure costs is not available and is dependent on future events that are uncertain. The unavailable information could have a significant impact on the Company's full-year 2016 GAAP financial results. As a result, a reconciliation of the non-GAAP financial measure guidance to the corresponding GAAP measure is not available without unreasonable effort.

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#### The following definitions apply to these terms as used in this release:

**Comparable restaurant sales** reflect changes in sales for the comparable group of restaurants over a specified period of time. We consider a restaurant to be comparable in the first full quarter following the 18th month of operations. Changes in comparable sales reflect changes in customer count trends as well as changes in average check.

Average check is calculated by dividing revenue by total entrées sold for a given time period. Average check reflects menu price influences as well as changes in menu mix.

Average weekly customers is measured by the number of entrées sold per week. Our management team uses this metric to measure changes in customer traffic.

Total restaurant operating costs includes cost of sales, labor, operating, occupancy and marketing costs.

#### **Conference Call**

The Company will host a conference call to discuss financial results for the third quarter of 2016 today at 5:00 p.m. Eastern Time. Steve Hislop, President and Chief Executive Officer, and Jon Howie, Vice President and Chief Financial Officer will host the call.

The conference call can be accessed live over the phone by dialing 888-224-1078 or for international callers by dialing 913-312-0690. A replay will be available one hour after the call and can be accessed by dialing 877-870-5176 or for international callers by dialing 858-384-5517; the passcode is 7011787. The replay will be available until Tuesday, November 8, 2016. The conference call will also be webcast live from the Company's website at www.chuys.com under the investors section. An archive of the webcast will be available through our website shortly after the call has concluded.

#### About Chuy's

Founded in Austin, Texas in 1982, Chuy's owns and operates 78 full-service restaurants across 16 states serving a distinct menu of authentic, made from scratch Tex-Mex inspired dishes. Chuy's highly flavorful and freshly prepared fare is served in a fun, eclectic and irreverent atmosphere, while each location offers a unique, "unchained" look and feel, as expressed by the concept's motto "If you've seen one Chuy's, you've seen one Chuy's, including the nearest location, visit the Chuy's website at <u>www.chuys.com</u>.

#### **Forward-Looking Statements**

Certain statements in this release that are not historical facts, including, without limitation, those relating to our anticipated financial performance, are forward-looking statements that involve risks and uncertainties. Such statements are based upon the current beliefs and expectations of the management of the Company. Actual results may vary materially from those contained in forward-looking statements based on a number of factors including, without limitation, the actual number of restaurant openings, the sales at the Company's restaurants, changes in restaurant development or operating costs, such as food and labor, the Company's ability to leverage its existing management and infrastructure, changes in restaurant pre-opening expense, general and administrative expenses, capital expenditures, or our effective tax rate, changes in the number of diluted shares outstanding, strength of consumer spending, conditions beyond the Company's control such as weather, natural disasters, disease outbreaks, epidemics or pandemics impacting the Company's customers or food supplies, acts of war or terrorism and other factors disclosed from time to time in the Company's filings with the U.S. Securities and Exchange Commission. Investors should take such risks into account when making investment decisions. Stockholders and other readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. The Company undertakes no obligation to update any forward-looking statements, except as required by law.

#### **Non-GAAP Measures**

We prepare our financial statements in accordance with GAAP. Within our press release, we make reference to non-GAAP restaurant-level EBITDA, restaurant-level EBITDA margin, and adjusted net income. Restaurant-level EBITDA represents net income plus the sum of general and administrative expenses, restaurant pre-opening costs, closure costs, depreciation and amortization, interest and taxes. Restaurant-level EBITDA is presented because: (i) the Company believes it is a useful measure for investors to assess the operating performance of our business without the effect of non-cash depreciation and amortization expenses; and (ii) the Company uses restaurant-level EBITDA internally as a benchmark to evaluate its operating performance or compare our performance to that of our competitors. Additionally, the Company presents restaurant-level EBITDA because it excludes the impact of general and administrative expenses, which are not incurred at the restaurant level, and restaurant pre-opening costs and closure costs. Although we incur pre-opening costs on an ongoing basis as we continue to open new restaurants, the pre-opening costs and closure costs are not a component of a restaurant's ongoing operating expenses. The use of restaurant-level EBITDA thereby enables the Company and its investors to compare operating performance between periods and to compare our operating performance to the performance of the Company's competitors. The measure is also widely used within the restaurant industry to evaluate restaurant level productivity, efficiency and performance. The use of restaurant-level EBITDA as a performance measure permits a comparative assessment of our operating performance relative to our performance based on our GAAP results, while isolating the effects of some items that vary from period to period without any correlation to core operating performance or that vary widely among similar companies. The Company presents restaurant-level EBITDA are restaurant-level EBITDA margin for the same reasons it presents res

Adjusted net income represents our net income plus the closure costs and its related tax impact in the third quarter of 2016. The Company believes the use of adjusted net income provides additional information to enable the Company and its investors to facilitate year-over-year performance comparison and a comparison to the performance of the Company's peers.

#### Chuy's Holdings, Inc. Unaudited Condensed Consolidated Income Statements (In thousands, except share and per share data)

|  |        | Thirteen Weeks Ended |       | Thirty-Nine Weeks Ended |       |                |      |                |
|--|--------|----------------------|-------|-------------------------|-------|----------------|------|----------------|
|  | Septen | nber 25, 2016        | Septe | ember 27, 2015          | Septe | ember 25, 2016 | Sept | ember 27, 2015 |
| Revenue                                      | \$     | 85,597               | \$    | 73,910                  | \$    | 251,560        | \$   | 216,101        |
| Costs and expenses:                          |        |                      |       |                         |       |                |      |                |
| Cost of sales                                |        | 22,528               |       | 19,674                  |       | 64,923         |      | 57,020         |
| Labor  |        | 28,469               |       | 23,641                  |       | 82,857         |      | 69,914         |
| Operating                                    |        | 12,003               |       | 10,235                  |       | 34,593         |      | 29,734         |
| Occupancy                                    |        | 5,695                |       | 4,802                   |       | 16,637         |      | 14,149         |
| General and administrative                   |        | 4,132                |       | 4,073                   |       | 13,535         |      | 12,456         |
| Marketing                                    |        | 641                  |       | 576                     |       | 1,916          |      | 1,720          |
| Restaurant pre-opening                       |        | 1,178                |       | 1,067                   |       | 4,145          |      | 2,874          |
| Closure costs                                |        | 390                  |       | —                       |       | 390            |      | —              |
| Depreciation and amortization                |        | 3,821                |       | 3,230                   |       | 11,005         |      | 9,422          |
| Total costs and expenses                     |        | 78,857               |       | 67,298                  |       | 230,001        |      | 197,289        |
| Income from operations                       |        | 6,740                |       | 6,612                   |       | 21,559         |      | 18,812         |
| Interest expense, net                        |        | 16                   |       | 16                      |       | 47             |      | 93             |
| Income before income taxes                   |        | 6,724                |       | 6,596                   |       | 21,512         |      | 18,719         |
| Income tax expense                           |        | 2,125                |       | 2,527                   |       | 6,601          |      | 6,042          |
| Net income                                   | \$     | 4,599                | \$    | 4,069                   | \$    | 14,911         | \$   | 12,677         |
| Net income per common share: Basic           | \$     | 0.27                 | \$    | 0.25                    | \$    | 0.90           | \$   | 0.77           |
| Net income per common share: Diluted         | \$     | 0.27                 | \$    | 0.24                    | \$    | 0.88           | \$   | 0.76           |
| Weighted-average shares outstanding: Basic   |        | 16,803,188           |       | 16,476,472              |       | 16,625,008     |      | 16,465,499     |
| Weighted average shares outstanding: Diluted |        | 16,953,093           |       | 16,760,695              |       | 16,861,667     |      | 16,726,925     |

### Reconciliation of GAAP net income and net income per share to adjusted results:

|  |        | Thirteen Weeks Ended |        |               | Thirty-Nine Weeks Ended |                |      |                |
|--|--------|----------------------|--------|---------------|-------------------------|----------------|------|----------------|
|  | Septem | ber 25, 2016         | Septer | nber 27, 2015 | Septe                   | ember 25, 2016 | Sept | ember 27, 2015 |
| Net income as reported                         | \$     | 4,599                | \$     | 4,069         | \$                      | 14,911         | \$   | 12,677         |
| Closure costs                                  |        | 390                  |        |               |                         | 390            |      | _              |
| Income tax effect on adjustment <sup>(1)</sup> |        | (117)                |        | —             |                         | (117)          |      |                |
| Adjusted net income                            | \$     | 4,872                | \$     | 4,069         | \$                      | 15,184         | \$   | 12,677         |
|  |        |                      |        |               |                         |                |      |                |
| Adjusted net income per common share: Basic    | \$     | 0.29                 | \$     | 0.25          | \$                      | 0.91           | \$   | 0.77           |
| Adjusted net income per common share: Diluted  | \$     | 0.29                 | \$     | 0.24          | \$                      | 0.90           | \$   | 0.76           |
|  |        |                      |        |               |                         |                |      |                |
| Weighted-average shares outstanding: Basic     |        | 16,803,188           |        | 16,476,472    |                         | 16,625,008     |      | 16,465,499     |
| Weighted-average shares outstanding: Diluted   |        | 16,953,093           |        | 16,760,695    |                         | 16,861,667     |      | 16,726,925     |

<sup>(1)</sup> Reflects the income tax effect associated with the adjustment based on the Company's estimated effective tax rate.

### Reconciliation of GAAP net income to restaurant-level EBITDA:

|                                    |        | Thirteen Weeks Ended |                    |        | Thirty-Nine Weeks Ended |        |       |                |
|------------------------------------|--------|----------------------|--------------------|--------|-------------------------|--------|-------|----------------|
|                                    | Septer | mber 25, 2016        | September 27, 2015 |        | September 25, 2016      |        | Septe | ember 27, 2015 |
|                                    |        |                      |                    |        |                         |        |       |                |
| Net income                         | \$     | 4,599                | \$                 | 4,069  | \$                      | 14,911 | \$    | 12,677         |
| Income tax expense                 |        | 2,125                |                    | 2,527  |                         | 6,601  |       | 6,042          |
| Interest expense, net              |        | 16                   |                    | 16     |                         | 47     |       | 93             |
| General and administrative         |        | 4,132                |                    | 4,073  |                         | 13,535 |       | 12,456         |
| Restaurant pre-opening expenses    |        | 1,178                |                    | 1,067  |                         | 4,145  |       | 2,874          |
| Closure costs                      |        | 390                  |                    |        |                         | 390    |       | _              |
| Depreciation and amortization      |        | 3,821                |                    | 3,230  |                         | 11,005 |       | 9,422          |
| Restaurant-level EBITDA            | \$     | 16,261               | \$                 | 14,982 | \$                      | 50,634 | \$    | 43,564         |
|                                    |        |                      |                    |        |                         |        |       |                |
| Restaurant-level EBITDA margin (1) |        | 19.0%                |                    | 20.3%  |                         | 20.1%  |       | 20.2%          |

<sup>(1)</sup> Restaurant-level EBITDA margin is calculated by dividing restaurant-level EBITDA by revenue.

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## Chuy's Holdings, Inc. Unaudited Selected Balance Sheet Data (In thousands)

|                            | Septe | mber 25, 2016 | <br>December 27, 2015 |  |  |
|----------------------------|-------|---------------|-----------------------|--|--|
| Cash and cash equivalents  | \$    | 13,944        | \$<br>8,529           |  |  |
| Total assets               |       | 234,756       | 201,448               |  |  |
| Long-term debt             |       | —             | —                     |  |  |
| Total stockholders' equity |       | 153,870       | 133,057               |  |  |

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## **Investor Relations**

Fitzhugh Taylor 203-682-8261 investors@chuys.com