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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 FORM S-8 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933 CHUY'S HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

20-5717694

(IRS Employer Identification No.)

1623 Toomey Road Austin, Texas (Address of Principal Executive Offices)

Large accelerated filer

78704

(Zip Code)

#### CHUY'S HOLDINGS, INC. 2023 EMPLOYEE STOCK PURCHASE PLAN

(Full title of the plan)

Steve Hislop

President and Chief Executive Officer

Chuy's Holdings, Inc.

1623 Toomey Road

Austin, Texas 78704

(Name and address of agent for service)

(512) 473-2783

(Telephone number, including area code, of agent for service)

Copies to:

Justin Reinus

Charlie Haag

Winston & Strawn LLP 2121 North Pearl Street, Suite 900

Dallas, Texas 75201

(214) 453-6500

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "sacelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Accelerated filer

| Non-accelerated filer   |                | Smaller reporting company                                  |   |
|---|----------------|--|---|
| Emerging growth company   |                |  |   |
|   |                |  |   |
| If an emerging growth company, indicate by check mark if the registrant standards provided pursuant to Section $7(a)(2)(B)$ of the Securities Act. $\Box$ | has elected no | t to use the extended transition period for complying with | any new or revised financial accounting |
|   |                |  |   |
|   |                |  |   |
|   |                |  |   |

#### PART I

#### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The documents containing the employee benefit plan information and other information required by Part I of Form S-8 will be sent or given to participants under the Chuy's Holdings, Inc. 2023 Employee Stock Purchase Plan as specified by Rule 428 under the Securities Act of 1933 (the "Securities Act"). In accordance with Rule 428 under the Securities Act and the requirements of Part I of Form S-8, such documents are not being filed with the Securities and Exchange Commission (the "Commission") either as a part of this Registration Statement on Form S-8 (the "Registration Statement") or as a prospectus or prospectus supplement pursuant to Rule 424 under the Securities Act. Chuy's Holdings, Inc. (the "Company") will maintain a file of such documents in accordance with the provisions of Rule 428 under the Securities Act. Upon request, the Company will furnish to the Commission or its staff a copy or copies of all of the documents included in such file.

#### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

The following documents, which are on file with the Commission, are incorporated in this Registration Statement by reference:

- the Company's Annual Report on Form 10-K for the fiscal year ended December 25, 2022, filed with the Commission on February 21, 2023;
- the Company's Amendment No. 1 to its Annual Report on Form 10-K for the fiscal year ended December 25, 2022, filed with the Commission on April 20, 2023;
- the Company's Quarterly Reports on Form 10-Q for the quarter ended March 26, 2023, filed with the Commission on May 5, 2023 and for the quarter ended June 25, 2023, filed with the Commission on August 4, 2023;
- the Company's Current Reports on Form 8-K, filed with the Commission on July 5, 2023 and July 28, 2023; and
- The description of the Company's shares of common stock contained in its Registration Statement on Form 8-A, as filed with the Commission on July 17, 2012, including any amendment or report filed for the purpose of updating such description.

All documents filed by the Company with the Commission pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act") (excluding information deemed to be furnished and not filed with the Commission) subsequent to the effective date of this Registration Statement and prior to the filing of a post-effective amendment that indicates that all securities offered have been sold or that deregisters all securities then remaining unsold, will be deemed to be incorporated by reference in this Registration Statement and to be part hereof from the date of filing of such documents. Any statement contained in any document incorporated or deemed to be incorporated by reference herein will be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document that also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded will not be deemed, except as modified or superseded, to constitute a part of this Registration Statement.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

#### Indemnification

The Company is incorporated under the laws of the State of Delaware. Section 145 of the Delaware General Corporation Law provides that a Delaware corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of such corporation), by reason of the fact that the person is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. The indemnity may include expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action, suit or proceeding, provided that the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that the person was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. The indemnity may include expenses (including attorneys' fees) actually and reasonably incurred by the person in connection with the defense or settlement of such action or suit provided the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the corporation's best interests, except that no indemnification is permitted without judicial approval if the person is adjudged to be liable to the corporation. Where a present or former director or officer

Section 102(b)(7) of the Delaware General Corporation Law permits a corporation to provide in its certificate of incorporation a provision eliminating or limiting the personal liability of a director or officer to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director or officer, provided that such provision shall not eliminate or limit the liability of:

- a director or officer for any breach of the director's or officer's duty of loyalty to the corporation or its stockholders;
- a director or officer for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law;
- a director for unlawful payment of dividends or unlawful stock purchases or redemptions;
- a director or officer for any transaction from which the director or officer derived an improper personal benefit; or
- an officer in any action by or in the right of the corporation.

The Company's certificate of incorporation includes provisions that eliminate the personal liability of its directors and officers to the fullest extent permitted under the Delaware General Corporation Law.

The right to indemnification provided in the Company's certificate of incorporation includes the right to be paid by it the expenses (including, without limitation, attorneys' fees and expenses) incurred in defending any action referred to above in advance of its final disposition, provided, however, that, if the Delaware General Corporation Law so requires, such an advancement of expenses incurred by a person in the person's capacity as a director or officer (and not in any other capacity in which service was or is rendered by the person, including, without limitation, service to an employee benefit plan) will be made only upon delivery to the Company of an undertaking, by or on behalf of the person, to repay all amounts so advanced if it is ultimately determined by final judicial

decision from which there is no further right to appeal that the person is not entitled to be indemnified by the Company.

As permitted by the Delaware General Corporation Law, the Company has entered into indemnity agreements with each of its directors and officers that require it to indemnify such persons against any and all expenses (including attorneys' fees), witness fees, judgments, fines, settlements and other amounts incurred (including expenses of a derivative action) in connection with any action, suit or proceeding or alternative dispute resolution mechanism, inquiry hearing or investigation, whether threatened, pending or completed, to which any such person may be made a party by reason of the fact that such person is or was a director, an officer or an employee of the Company, provided that such person's conduct did not constitute a breach of his or her duty of loyalty to the Company or the Company's stockholders, and was not an act or omission not in good faith or which involved intentional misconduct or a knowing violation of laws.

The Company has an insurance policy covering its officers and directors with respect to certain liabilities, including liabilities arising under the Securities Act, as amended, or otherwise.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling the Company pursuant to the foregoing provisions, the Company has been informed that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable.

#### Item 7. Exemption from Registration Claimed.

Not applicable.

#### Item 8. Exhibits.

Evhibit

| Number Number    | Description  |
|------------------|--|
| 4.1              | Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on July 27, 2012)                                 |
| 4.2              | Certificate of Amendment to the Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on July 28, 2023) |
| 4.3              | Amended and Restated Bylaws (incorporated by reference to Exhibit 3.3 to the Company's Current Report on Form 8-K, filed on July 28, 2023)   |
| <u>5.1</u> *     | Opinion of Winston & Strawn LLP  |
| <u>23.1</u> *    | Consent of RSM US LLP  |
| <u>23.2</u> *    | Consent of Winston & Strawn LLP (included in Exhibit 5.1)  |
| 24.1*            | Powers of Attorney (included on signature page)  |
| 99.1             | Chuy's Holdings, Inc. 2023 Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on July 28, 2023)                          |
| <u>107</u> *     | Filing Fee Table   |
| * Filed herewith |  |

#### Item 9. Undertakings.

- (a) The undersigned registrant hereby undertakes:
  - (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
    - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) under the Securities Act if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Filing Fee Tables" or "Calculation of Registration Fee" table, as applicable, in the effective Registration Statement;
- (iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement;

provided, however, that the undertakings set forth in paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the registration statement is on Form S-8 and the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Austin, State of Texas, on August 4, 2023.

#### CHUY'S HOLDINGS, INC.

By: /s/ Jon W. Howie

Name: Jon W. Howie

Title: Vice President and Chief Financial Officer

#### POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Steve Hislop, Jon Howie and Tim Larson and each of them, with the full power to act without the other, such person's true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign, execute and file this Registration Statement, and any or all amendments thereto (including, without limitation, post-effective amendments), with all exhibits and schedules thereto, and other documents in connection therewith with the Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing necessary or desirable to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their substitute or substitutes, may lawfully do or cause to be done.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| <u>Signature</u>                       | <u>Title</u>   | <b>Date</b>    |
|--|--|----------------|
| /s/ Steve J. Hislop<br>Steve J. Hislop | Chairman of the Board, President and Chief Executive Officer (Principal Executive Officer)           | August 4, 2023 |
|  |  | August 4, 2023 |
| /s/ Jon W. Howie<br>Jon W. Howie       | Director, Vice President and Chief Financial Officer<br>(Principal Financial and Accounting Officer) |                |
| /s/ Jody Bilney                        | Director   | August 4, 2023 |
| Jody Bilney                            |  |                |
| /s/ Randall DeWitt                     | Director   | August 4, 2023 |
| Randall DeWitt                         |  |                |
| /s/ Saed Mohseni                       | Director   | August 4, 2023 |
| Saed Mohseni                           |  |                |
| /s/ Ira Zecher                         | Director   | August 4, 2023 |
| Ira Zecher                             |  |                |

# **Calculation of Filing Fee Tables**

# Form S-8

(Form Type)

# Chuy's Holdings, Inc.

(Exact Name of Registrant as Specified in its Charter)

#### **Table 1: Newly Registered Securities**

|               |                      | Proposed Maximum     |                   |                    |                   |           |                  |  |  |
|---------------|----------------------|----------------------|-------------------|--------------------|-------------------|-----------|------------------|--|--|
|               |                      | Fee Calculation Rule | Amount Registered | Offering Price Per | Maximum Aggregate |           | Amount of        |  |  |
| Security Type | Security Class Title | (1)                  | (2)               | Unit (3)           | Offering Price    | Fee Rate  | Registration Fee |  |  |
| Equity        | Common Stock         | Other                | 500,000           | \$41.745           | \$20,872,500      | .00011020 | \$2,300.15       |  |  |

- (1) Fee calculated in accordance with Rules 457(c) and (h) of the Securities Act of 1933 (the "Securities Act").
- (2) This Registration Statement on Form S-8 (this "Registration Statement") covers 500,000 shares of common stock, par value \$0.01 per share (the "Common Stock") of Chuy's Holdings, Inc. (the "Company") that are reserved for issuance pursuant to the Company's 2023 Employee Stock Purchase Plan. Pursuant to Rule 416(a) under the Securities Act, this Registration Statement shall also cover any additional shares of Common Stock that become issuable in respect of the securities identified in the above table by reason of any stock dividend, stock split, recapitalization or other similar transaction.
- (3) Estimated in accordance with Rules 457(c) and (h) under the Securities Act solely for the purpose of calculating the registration fee on the basis of the average of the high and low prices of the Company's Common Stock as reported on the Nasdaq Stock Market on July 31, 2023.





August 4, 2023

Chuy's Holdings, Inc. 1623 Toomey Road Austin, TX 78704

Re: Form S-8 Registration Statement

Ladies and Gentlemen:

We have acted as counsel to Chuy's Holdings, Inc., a Delaware corporation (the "<u>Company</u>"), in connection with the preparation of the Company's registration statement on Form S-8 to be filed with the U.S. Securities and Exchange Commission (the "<u>Commission</u>") on or about the date hereof (the "<u>Registration Statement</u>"), under the Securities Act of 1933, as amended (the "<u>Securities Act</u>").

The Registration Statement relates to the offer and sale of up to 500,000 shares (the "Shares") of the Company's common stock, par value \$0.01 per share, issuable pursuant to the terms and in the manner set forth in the Chuy's Holdings, Inc. 2023 Employee Stock Purchase Plan (the "2023 Plan").

This opinion letter is being delivered in accordance with the requirements of Item 601(b)(5) of Regulation S-K promulgated under the Securities Act.

In rendering the opinion set forth below, we have examined and are familiar with originals or copies, certified or otherwise identified to our satisfaction, of (i) the articles of incorporation of the Company as in effect on the date hereof, (ii) the bylaws of the Company, as in effect on the date hereof, (iii) the Registration Statement, (iv) the 2023 Plan, (v) resolutions of the board of directors of the Company relating to, among other matters, the approval of the 2023 Plan and the filing of the Registration Statement and (vi) such other documents as we have deemed necessary or appropriate as a basis for the opinions set forth below. In our examination, we have assumed the legal capacity of all natural persons, the genuineness of all signatures, the authenticity of all documents submitted to us as originals, the conformity to original documents of all documents submitted to us as certified or photostatic copies, and the authenticity of the originals of such latter documents. As to any facts material to the opinion expressed herein that we did not independently establish or verify, we have relied upon oral or written statements and representations of officers and other representatives of the Company and others.

Based upon the foregoing and subject to the assumptions, qualifications and limitations set forth herein, we are of the opinion that the Shares have been duly authorized and, when issued by the Company in accordance with the terms and in the manner set forth in the 2023 Plan, the Shares will be validly issued, fully paid and non-assessable.

AmericasActive:18638857.3



The foregoing opinion is limited to the General Corporation Law of the State of Delaware, as currently in effect. We express no opinion with respect to any other laws, statutes, regulations or ordinances.

We hereby consent to the filing of this opinion letter as Exhibit 5.1 to the Registration Statement. In giving such consent, we do not thereby admit that we are experts within the meaning of the Securities Act or the rules and regulations of the Commission or that this consent is required by Section 7 of the Securities Act.

Very truly yours,

/s/ Winston & Strawn LLP

AmericasActive:18638857.3

# Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in this Registration Statements on Form S-8 of Chuy's Holdings, Inc. of our reports dated February 21, 2023, relating to the consolidated financial statements, and the effectiveness of internal control over financial reporting of Chuy's Holdings, Inc., appearing in the Annual Report on Form 10-K of Chuy's Holdings, Inc. for the year ended December 25, 2022.

/s/ RSM US LLP

Austin, Texas

August 4, 2023